

To whom it may concern,

I am writing you regarding support of HB #6352. I am supporting this bill because this will help provide protection for many individuals who experience workplace bullying, however, do not have legal protection to defend themselves.

I have been a victim of workplace bullying in my career and due to the stress that I encountered from being bullied I developed depression. To escape the bullying, I took a leave of absence and completed an out-patient program for the negative affects I experienced.

At the job I worked at I would go out to business owners and attempt to help their operational performance to help them become profitable. I was bullied by being put into a room to make phone calls to the franchise owners rather than visit them in the field. I was monitored by another individual at that time and was not allowed to go to a different room in the building. It was humiliating and degrading, and my only recourse was to quit. However, because I am the primary income earner in the household I was unable to just quit.

I have also witnessed workplace bullying by co-workers with a different organization. The owner of the company would yell at employees and degrade them verbally. The organization had consistent turnover and the employees experienced undo stress which manifested into physical symptoms such as nausea before a meeting and excessive headaches.

If a law would have been passed, during my time when experiencing workplace bullying, I could have reached out and provided myself protection. Therefore, I encourage you to support HB #6352.

If you have any questions or would like to reach out to me, please feel free to contact me below.

Respectfully,

Jolynn Nelson

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